

## Director Election Policy

1. Unless otherwise specified by law or the Articles of Incorporation, election of the Company's directors shall be governed by the Policy.
2. When electing directors, each share shall be vested with voting rights equal to the number of directors to be elected. These voting rights may be concentrated on one candidate or spread across multiple candidates.
3. The Board shall produce ballots in quantities that match the number of directors to be elected and apply weight before distributing them to shareholder meeting participants.
4. Before the election begins, the chairperson shall appoint ballot examiners and ballot counters to perform various duties relating to the election.
5. For each director election, the Board of Directors shall prepare a ballot box and have it examined openly by the ballot examiner prior to voting.
6. If the candidate is a shareholder, voters will have to specify the shareholder account name and number in the "candidate" field of the ballot. If the candidate is not a shareholder, the candidate's name and ID card number shall be specified instead. However, if the candidate is a government agency or a corporate shareholder, the name of the government agency or juristic person shall be specified in the "candidate" field of the ballot; alternatively, voters may also specify the name of the government agency or juristic person and the name of its representative. If there are several representatives, please state each representative's name separately.
7. Votes are voided in any of the following circumstances:
  - (1) Use of ballot that does not conform with the formats specified in the Policy.
  - (2) Blank ballots cast into the ballot box.
  - (3) Ballots with illegible writing or are altered.
  - (4) Where the candidate is a shareholder, the written identity and shareholder account number do not match the shareholder registry; or where the candidate is a non-shareholder, the written name and ID card number do not match upon verification.
  - (5) Ballots that contain writings other than the candidate's account name, shareholder account number (or ID card number) and allocated votes.
  - (6) Ballots that do not specify the candidate's account name or shareholder account number (or ID card number).
  - (7) Names of two or more candidates are printed on the same ballot.
8. Election of the Company's directors shall adopt the candidate nomination system, where shareholders will elect from a name list of director candidates to fill the number of seats resolved by Board and stated in the Articles of Incorporation. Candidates who receive the highest number of votes will be assigned to the available seats progressively.

According to the Company Act, elections for independent directors and non-independent directors shall be held at the same time and have positions allocated separately.

If two or more candidates receive the same number of votes, and thereby resulting in more elected than the number of seats allocated, the candidates who receive an equal number of votes shall draw for the remaining seats available. The chairperson will draw on behalf of those who are absent during the meeting.
9. Ballots are to be counted openly and immediately after voting. The chairperson will announce the outcome of the vote.
10. The Board of Directors will issue confirmations to elected directors to certify their elected roles.
11. Any matters that are not addressed in the Policy shall be governed by the Company Act, the Articles of Incorporation and relevant regulations.



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12. This Policy shall take effect once approved during the shareholder meeting. The same applies to all subsequent revisions.